

2024 Human Services Grant Rubric

CRITERIA	EXCELLENT - 100	ABOVE AVERAGE - 80	AVERAGE - 60	BELOW AVERAGE - 40	POOR - 20
Impact Area Alignment	Demonstrates exceptional alignment with one or more impact areas	Demonstrates strong alignment with one or more impact areas	Demonstrates moderate alignment with one or more impact areas	Demonstrates some alignment with one or more impact areas	No explicit alignment with impact areas
Economically Disadvantaged	Demonstrates exceptional service to economically disadvantaged people	Demonstrates strong service to economically disadvantaged people	Demonstrates moderate service to economically disadvantaged people	Demonstrates some service to economically disadvantaged people	Does not demonstrate service to economically disadvantaged people
Cultural Diversity	Demonstrates exceptional service to culturally diverse people	Demonstrates strong service to culturally diverse people	Demonstrates moderate service to culturally diverse people	Demonstrates some service to culturally diverse People	Does not demonstrate service to culturally diverse people
Geographic Reach	Serves the entire Aspen to Parachute region	Serves most of the Aspen to Parachute region	Serves at least half of the Aspen to Parachute region	Serves a portion of the Aspen to Parachute region	Limited to a specific town or school district
Depth and Duration	Demonstrates exceptional depth and duration in its contact with clients	Demonstrates meaningful depth and duration in its contact with clients	Demonstrates moderate depth and duration in its contact with clients	Demonstrates some depth and duration in its contact with clients	Does not demonstrate depth and duration in its contact with clients
Cultural Responsiveness	Demonstrates exceptional cultural responsiveness in its program design and contact with clients	Demonstrates meaningful cultural responsiveness in its program design and contact with clients	Demonstrates moderate cultural responsiveness in its program design and contact with clients	Demonstrates some cultural responsiveness in its program design and contact with clients	Does not demonstrate cultural responsiveness in its program design or contact with clients
Metrics and Impact	Applies outstanding metrics and demonstrates exceptional impact on clients	Applies strong metrics and demonstrates effective impact on clients	Applies average metrics and demonstrates moderate impact on clients	Applies some metrics and demonstrates some impact on clients	Does not apply or describe metrics. Lacks impact on clients or how it would impact clients is unclear

Criteria	Higher Scoring Organizations Will:			
Impact Area Alignment	Clearly articulate the request's alignment with one or more impact areas			
Economically Disadvantaged	 Demonstrate that at least 20% served are economically disadvantaged 			
Cultural Diversity	 Demonstrate that at least 20% served are from BIPOC communities 			
Geographic Reach	 Demonstrate that the entire Aspen to Parachute region is being served 			
Depth and Duration	Demonstrate regular, consistent interactions with clients -or-			
	 Demonstrate that services are delivered with fidelity to whatever model is being used 			
Cultural Responsiveness	Demonstrate culturally responsive program design -or-			
	 Demonstrate culturally responsive interactions with clients 			
Metrics and Impact	Clearly define the metrics used to determine impact			
	Articulate impact using metrics data			