CARING FOR COMMUNITY FUND GUIDELINES

Aspen Skiing Company’s Caring for Community Fund is dedicated to serving communities from Aspen to Parachute by funding organizations facilitating a strong, healthy, supportive and productive community. To this end, grants focus on organizations providing community members support in times of critical need and allowing them the opportunity to fulfill their potential. Areas of focus include:

- Healthcare – with specific emphasis on improving access to mental health and addiction counseling services
- Crisis support – food aid, emergency relocation services, legal assistance
- Educational and job training resources – to ensure all people have the resources, support and opportunities necessary to be successful

Funding will be particularly focused on opportunities to leverage dollars across the community effectively and expand programs where a need exists.

Since its inception in 2017, the Fund has donated more than $650,000. Funding comes from our employees, whose donations are matched two to one by the company, as well as nightly room contributions from the Limelight Hotels in Aspen and Snowmass. In addition to doling out money into the community, the Fund aims to educate employees about community issues and empower them to help tackle those issues by serving on the board, which is composed of staff from all levels and departments of the company.

In 2023, the Fund is partnering with ACF's Community Grantmaking Program on a shared grant application process. Specific criteria and guidelines for the ACF Community Grantmaking Program can be found HERE. Organizations may apply for both ACF and Caring for Community Fund support through one application.

ELIGIBILITY GUIDELINES

1. **Recipients**: Eligible recipients may be projects, private and nonprofit organizations, or government agencies. All projects must demonstrate a community benefit in the Roaring Fork Valley.

2. **Project Types**: Projects must be of regional or local significance and must fulfill the mission of the Caring for Community Fund.

3. **Eligible Costs**: Grants typically range from $2,000 to $10,000. The Fund may consider larger requests if proposals clearly demonstrate a unique opportunity to make significant impact on issues of critical importance to the Roaring Fork Valley. If your project significantly exceeds this range, please contact Hannah Berman before applying.

Please Note: Under the Internal Revenue Code, all section 501(c)(3) organizations are absolutely prohibited from directly or indirectly participating in, or intervening in, any political campaign on behalf of (or in opposition to) any candidate for elective public office. Contributions to political campaign funds or public statements of position (verbal or written) made on behalf of the organization...
in favor of or in opposition to any candidate for public office clearly violate the prohibition against political campaign activity.

Organizations may, however, involve themselves in issues of public policy without the activity being considered as lobbying. For example, organizations may conduct educational meetings, prepare and distribute educational materials, or otherwise consider public policy issues in an educational manner without jeopardizing their tax-exempt status.

**GRANTMAKING TIMELINE**

<table>
<thead>
<tr>
<th>May</th>
<th>June 1 – July 15</th>
<th>July 15</th>
<th>July 15 – August 31</th>
<th>September</th>
<th>October</th>
<th>October - December</th>
</tr>
</thead>
<tbody>
<tr>
<td>Office Hours Wednesdays (Except 5/10)</td>
<td>Application is Open</td>
<td>Application Closes</td>
<td>Board Members Review</td>
<td>Board Approves Grant Awards</td>
<td>Award Notification &amp; Grant Agreements Sent</td>
<td>Checks Mailed</td>
</tr>
</tbody>
</table>