IN 2019, ASPEN COMMUNITY FOUNDATION CONTINUED TO MAKE A DIFFERENCE FOR THOUSANDS OF individuals and families in our Aspen to Parachute region by helping to build philanthropy, supporting effective nonprofits and providing leadership for the eight-year-old Cradle to Career Initiative. Because of contributions from hundreds of donors, ACF was able to distribute more than $10 million in grants from donor advised funds, community grantmaking and scholarship funds. Our work in 2019 focused on:

• serving as the backbone organization for the Cradle to Career Initiative;
• convening nonprofits, businesses and government for increased collaboration to effectively serve community members;
• identifying and raising resources for projects that help fill service and policy gaps;
• collecting, consolidating and sharing previously unavailable regional data to enable better decision-making for nonprofit and government leaders.

Together with the community we are making measurable progress in strengthening programs and services that support families and children, especially those who are low-income and at risk.

We are grateful for the leadership over the past six years of Barbara Gold whose term as Board Chair ended in December 2019. We thank her for unwavering dedication to the mission of ACF and her calm and steady presence regardless of the pressure.

Over the past five months, we have been confronting the unprecedented and unexpected challenges of COVID-19. Building on the competencies ACF has developed in Cradle to Career, and the increasing trust of community members, the Foundation has played a prominent role in addressing the needs of those most impacted by the virus.

None of the successes of 2019 or our work during this pandemic would have been possible without committed Board members, a capable professional team and dedicated community partners from every sector. We extend a special thank you and deep appreciation to the donors who do not waiver in their support for the community through ACF.

We are confident that together we will continue to build a more just and vibrant community, despite the hardships of COVID-19. With deepest gratitude for your partnership,
ACF’s Aspen to Parachute Cradle to Career Initiative was launched in 2012 to address the quiet crisis facing our region’s 20,000 youth and children: profound achievement gaps between low-income and their more affluent peers, acute differences in hope between our Latinx and White students, and many high school students unprepared for college and career.

As the Backbone for the Aspen to Parachute Cradle to Career Initiative (CCI), ACF uses the strategy of Collective Impact to explore effective approaches for improving outcomes for children. ACF guides the vision of CCI, shares data and research, strengthens networks, builds community investments in youth success and identifies opportunities for policy change.

PRESCHOOL ON WHEELS MOVING ON AFTER SEVEN SUCCESSFUL YEARS

Developed in partnership with the Garfield School District Re-2, Aspen Community Foundation’s Preschool on Wheels program has served the children and families of Rifle, Silt and New Castle since 2012. In that time, Preschool on Wheels has accomplished what it set out to do: fill a gap in early childhood education spaces and ensure kindergarten readiness for low-income children who were not able to access traditional programs. With the increased availability of early education spaces, the Preschool on Wheels program concluded operations in May 2019.

READY FOR KINDERGARTEN

The Ready for Kindergarten Network has seen success in the expansion of quality, licensed, early childhood education throughout the region. Since young children’s brains develop in all caregiving environments and most children are only in licensed programs part of each week, supporting parents and caregivers in providing the most enriching and responsive experiences before kindergarten became the next priority of the work.
CRADLE TO CAREER INITIATIVE

As support for college-going students expanded through the Post High School Success programs, counselors identified gaps in opportunities for students pursuing technical education and training. Partnerships among school districts, higher education, nonprofits and ACF have developed multiple programs in the region to address these gaps. Students are engaged in hands-on technical education and earning certificates while in high school, increasing their employability and wage potential upon graduation.

READY FOR COLLEGE AND CAREER

Helping students explore career pathways and develop a plan for postsecondary education are key to ensuring students are on a course that leads to economic independence. Prior to the launch of the Cradle to Career Initiative, access to programs to support students in postsecondary preparation and planning was limited. Thus, many students didn’t have the guidance and support to explore college and career options so that when they left high school, they weren’t equipped. Counselors in each of the schools work with students through one-on-one advising, connecting students with internship and job shadowing opportunities, and informing them of available scholarships to help them pursue a certificate or degree.

POST HIGH SCHOOL SUCCESS

ULTIMATE SKI PASS

HONORING A 39-YEAR TRADITION OF STRENGTHENING THE COMMUNITY, Aspen Community Foundation is proud once again to have the support of Aspen Skiing Company through the Ultimate Ski Pass program. Blending passion for the mountains with high-impact philanthropy, this program and the generous donors who contribute to it support the Cradle to Career Initiative. The $500,000 contributed from this season’s Ultimate Ski Pass holders helps to support the Preschool on Wheels program, provides funding for youth-serving nonprofit organizations, and supports ACF’s Backbone work.

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Susan Taylor and Robert Pow
Ricky Sandler
Mary and Patrick Scanlan
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William Wrigley, Jr.
Natacha and Dirk Ziff
CRADLE TO CAREER GIVING NETWORK
WITH THE SUPPORT OF LAURA AND GARY LAUDER, Aspen Community Foundation created the Cradle to Career Giving Network to make a difference in the lives of children and families in the Aspen to Parachute region. The Network is comprised of a group of philanthropists who, by investing in the strategy of Collective Impact, are helping to positively impact youth development and the future of our region.

Members convene several times a year to learn from experts and practitioners working to improve youth outcomes, review the regional data on issues and challenges facing the region, participate in a series of meetings with peers to discuss promising solutions and engage with nonprofit organizations.

CRADLE TO CAREER INITIATIVE

CRADLE TO CAREER INITIATIVE DONORS
THE CRADLE TO CAREER INITIATIVE FUND PROVIDES FINANCIAL SUPPORT FOR THE INITIATIVE including ACF’s role as the Backbone, the Preschool on Wheels program, the Post High School Success program and collaborative projects with nonprofits that are working toward kindergarten readiness, social-emotional wellbeing, and college and career attainment for all youth in our region.

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DONOR ADVISED FUNDS are an easy, flexible way to support nonprofit organizations and charitable causes. Donor advisors are engaged, passionate philanthropists who recognize and tap into ACF’s deep understanding of regional issues and the organizations providing essential services and programs. In 2019, ACF disbursed a total of $8.5 million to 382 grant recipients from donor advised funds.
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DONOR ADVISED FUNDS

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Aspen Trail Finder Roaring Fork/ RODF  
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DONOR ADVISED FUNDS

ASPEN COMMUNITY FOUNDATION PRIORITIZES EFFORTS THAT ADDRESS CRITICAL NEEDS and increase access for the underserved throughout the region, expanding opportunities for all to live healthy, enriched, independent lives. Through the generosity of contributors, ACF supports nonprofit organizations that serve children and families and provide essential human services, as well as those caring for the environment and our natural resources. Our impact extends to helping individuals access mental health services and assisting those who experience temporary financial hardship.
Throughout its history, ACF has supported organizations addressing the spectrum of needs throughout the Aspen to Parachute region. By prioritizing areas of greatest need, holistic approaches, measurable results and collaboration, ACF’s investments create a stronger civic and community vitality. This fund provides grants to nonprofit organizations on an annual basis.

**EARLY CHILDHOOD FUND**

The first five years of a child’s life are a time of extraordinary brain development that shapes cognitive and social-emotional growth. Quality, enriching early childhood experiences during this crucial time are vital to ensuring that children have a positive start in life. This fund supports parent education, preschool, and early literacy programs.

**EMERGENCY ASSISTANCE FUND**

Despite the perception of abundance, many in the Aspen to Parachute region struggle to provide for themselves and their families. Many in our community do not earn enough to meet basic needs such as housing, childcare, food, healthcare, and transportation. This fund supports organizations and agencies that help individuals and families who are experiencing financial hardship.

**SENIORS FUND**

This fund addresses quality of life issues affecting seniors from Aspen to Parachute. The fund supports access to health and wellness, basic needs, living environments and other things that impact one’s quality of life and ability to age in place.

**ENVIRONMENT FUND**

ACF addresses the interconnectedness of place, people, and quality of life by partnering with Aspen Skiing Company’s Environment Foundation to match Aspen Skiing Company employee contributions. From environmental and conservation groups to organizations advocating green energy, smart growth, and alternative solutions, this partnership supports the preservation of our natural heritage.

**GAP FUND**

Established in 2019, the Gap Fund’s mission is to improve the lives of individuals and families in the Aspen to Parachute region by providing financial assistance to fill in the gap between available resources and expenses.

**MENTAL HEALTH FUND**

Individuals and families in our region can experience mental health challenges brought about by geographic isolation, seasonal and low-wage jobs, instances of substance abuse, and some of the highest health insurance premiums in the country. This fund provides assistance to individuals and families who are in need of mental health services but can’t afford to pay the full cost.

**QUALITY OF LIFE CANCER FUND**

A cancer diagnosis can cause financial hardship for patients and families due to decreased income and treatment-related costs. Expenses such as household bills, travel for treatment, and childcare, for example, take a further economic toll on families. This fund provides financial assistance to patients, survivors, families and caregivers to help mitigate this burden.

**SPECIAL INTEREST FUNDS**

- 40 Years Celebration Endowment Fund
- Census 2020 Fund
- Community to Community Fund
- Community Outback for Responsible Marijuana Legitimization Fund
- Cradle to Career Initiative Fund
- Larey J. Dreixer Memorial Fund
- EBF Cultural Diversity Fund
- Friends of Jazz Aspen Snowmass Memorial Fund
- Giant Career Expo Fund
- Healthcare Alliance Fund
- McBride African Intern Fund
- Normandy and World War II Education Fund
- Save-A-Life Fund
- SLM Special Needs Fund
- Valley Autism Assistance Fund

**ORGANIZATION & DESIGNATED FUNDS**

- Aspen Junior Hockey Endowment Fund
- Aspen Santa Fe Ballet Endowment Fund
- Bob Beattie Endowment Fund of Aspen Valley Ski & Snowboard Club
- The Buddy Program Endowment Fund
- Holly and Richard Glacier Colorado Animal Rescue Designated Fund
- Holly and Richard Glacier Colorado Mountain College Designated Fund
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- Valley View Hospital Foundation Endowment Fund
- YouthZone Foundation Fund
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Response  
River Bridge Regional Center  
Roaring Fork Music Society  
Roaring Fork PreCollegiate  
Roaring Fork School District Re-1  
Serve Colorado  
Stepping Stones  
Summit54  
Theatre Aspen  
Valley Settlement  
Western Slope Rural Philanthropy Days  
Yamaph Mountain High School  
Yamaph Mountain High School & Teen  
Parent Program  
Youthherty  
YouthZone  
GRANTMAKING  
Sarah and Richard Shaw  
Kaitlin Shedd  
Valerie Shedd  
Liz and Aaron Sherbin  
Elizabeth and Alan Shulman  
Lois Siegel  
Madeline and Michael Silverman  
Shirley and Albert Small  
Lindsey and Ford Smith  
Town of Snowmass Village  
Snowmass Village Rotary  
Judith and Robert Snyder  
Paula and Robert Stanoj  
Sue and John Staton  
Sandy and Stephen Stay  
Diane and Rick Stevens  
Gayle Stoffel  
William Stolz  
Curt Strand  
Andrea and Lubert Stryer  
Anne and Warren Swanson  
Swedish Painting Company  
Kayla Tal  
Temple Hoyne Buell Foundation  
Pat and William Terman  
Top Notch Logworks  
Carol and Mark Trapp  
Barbara Traisman  
Umbrella Roofing  
United Companies  
Sheri and Morgan Vail  
Valley View Hospital  
Nadine Asin and Thomas van Straaten  
Paulina Vander Noordaa  
Walmart  
Michael Waters  
Patti and Jay Webster  
Tina and Brian Weiner  
Danielle and Michael Weiner  
Wells Fargo Community Relations  
Carrie and Joseph Wells  
John Werling  
Edith Kallas-Whatley and Joe Whatley  
Shirley and Eric Williams  
Joyce Wolman  
Tamara and Frank Woods  
William Wrigley, Jr.  
Judy Wyman  
Elisha and Jeffrey Zander  
Natsasha and Dirk Ziff  
A Way Out  
Access AfterSchool  
Advocate Safehouse Project  
Alpine Legal Services  
Andy Zanca Youth Empowerment Program  
The Art Base  
Ascendigo Autism Services  
Aspen Center for Advanced Treatment  
Aspen Center for Environmental Studies  
Aspen Music Festival and School  
Aspen Public Radio  
Aspen Santa Fe Ballet  
Aspen School District  
Aspen Science Center  
Aspen Valley Ski & Snowboard Club  
Aspen Youth Center  
Blue Lake Preeschool  
The Buddy Program  
Carbondale Arts  
Carbondale Community Access Radio  
CASA of the Ninth  
Catholic Charities, Western Slope  
College Outreach  
Colorado Mountain College  
Community Health Services  
Early Childhood Network  
Emergency Assistance Fund  
English in Action  
The Enviornmental Foundation  
Family Resource Center of the Roaring Fork  
School District  
Garfield County School District No. 16  
Garfield School District Re-2  
GlenX Career Expo  
Grand Canyon University  
Grewingk Years School  
GROWTH-UP  
Literacy Outreach  
MANAUS  
Mental Health Fund (58 clients)  
Mount Sopris Montessori School  
OUR School  
Planned Parenthood of the Rocky Mountains,  
Glenwood Springs  
QF Community Leadership Foundation  
Quality of Life Project - Aspen Valley Hospital  
(51 clients)  
Raising A Reader Aspen to Parachute  
Response  
River Bridge Regional Center  
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GRANTS FROM GRANTMAKING FUNDS
ACF DIRECTS SCHOLARSHIP FUNDS WHICH PROVIDE TUITION ASSISTANCE to graduating high school seniors and continuing college students. These funds support students from diverse backgrounds with varying college and career paths, including first-generation college attendees, low-income students, and those pursuing technical certification and apprenticeship training.

ACF’s scholarship funds connect students in need with individuals who want to help our region’s youth reach their postsecondary educational goals. Scholarship funds may be established to benefit a specific student demographic, school, or field of study. In 2019, ACF disbursed a total of $318,962 in scholarships to 126 students.
GRANTS FROM SCHOLARSHIP FUNDS

Aims Community College
Cazenovia College
Colorado College
Colorado Mesa University (22 students)
Colorado Mountain College (11 students)
Colorado Northwestern Community College
Colorado School of Mines (3 students)
Colorado State University (33 students)
Communtiy College of Aurora
Community College of Denver
Fort Lewis College (2 students)
Front Range Community College
Luther College
Marymount Manhattan College
Metropolitan State University, Denver
Monmouth College
Oakland University
Quinnipiac University
Regis University (2 students)
Rhode Island College
Salon Professional Academy (2 students)
San Francisco State University
Santa Clara University (2 students)
Southwestern College
Trinity University
University of Colorado, Boulder (15 students)
University of Colorado, Colorado Springs
University of Colorado, Denver
University of Northern Colorado (6 students)
University of Puget Sound (5 students)
University of Southern California
Villanova University

EBF Cultural Diversity Fund at ACF
Theodore Eckert Foundation
Eileen and Eino Fantozzi
Kathleen and Greg Feinsinger
Peggy and Charles Foster
Ginna and Tim Francis
Michael Gottinger
Robert Gile
Barbara Gold
Julie Goldstein
Sandra and Jeff Grisez
Jane and Allen Grossman
Brenda and Jim Gruecki
Cassandra Gulen
James Hall
Sandra Henry
Jean Perkins and Leland Hutchinson
Laura and Mike Kaplan
Harriet Washon and George Kaye
Emily and Mike Kaiser
Adrian Knaue
Susan Crown and Will Kunkler
Carolina Leguizamon
Mike Mantel
Robert Marzetti
Dan Marz
Dermot Jurgen and Kevin Messerschmidt
Mike Mooney
Amy Nattier
Randi and Bill O’Brien
Marilyn O’Sullivan
Esther Pearlstone
Jesse Peikula
William Pinkham
Annette and Andrew Roberts-Gray
Carol Rose
Sarah Broughton and John Rowland
Susan Saphatsiamlum
Eileen Slayden and Sterling Seamans
Katie and Michael Solorz
Nancy and Bruce Stevens
Curt Strand
Martin Suthren
Fleming Trane
Mark Tye
Sheley and Mark Vasquez
Jason Walker

SCHOLARSHIPS

INDIVIDUALS AND BUSINESSES CAN MAKE A LASTING DIFFERENCE in the community by supporting ACF in multiple ways. ACF accepts gifts in a variety of forms, including cash, publicly traded securities, real estate, life insurance policies, artwork, and various other appreciated assets.

GIVE TO GRANTMAKING AND CRADLE TO CAREER

Gifts to ACF’s funds help build a stronger community through our annual grantmaking to nonprofit and our Backbone work for the Aspen to Parachute Cradle to Career Initiative.

GIVE TO ACF’S ENDOWMENT

ACF’s permanent endowment fund provides operational support, allowing your contributions to grantmaking funds to be used to support ACF programs and nonprofit organizations.

ESTABLISH A FUND

ACF holds several types of funds that fulfill the interests and goals of the donor, as well as the needs of our community. Donors may establish a donor advised fund or any special interest fund which can be tailored to fit their area of interest. Donor advised funds offer the flexibility to receive a tax-deduction one year, while granting the money to nonprofit organizations over several years.

CO CHILD CARE CONTRIBUTION TAX CREDIT

A gift to the Early Childhood Fund at ACF qualifies for the Colorado Child Care Contribution Tax Credit. Individuals and business taxpayers may claim a state income tax credit of 50% of the total qualifying contributions.

IRA CHARITABLE ROLLOVER

The IRA Charitable Rollover allows individuals age 72 or older to make tax-free charitable gifts of up to $100,000 per year directly from their Individual Retirement Accounts to qualified charities such as ACF.

REFUND COLORADO

This tax refund donation program is an opportunity to directly support a local nonprofit in your community. Choose to donate some or all of your 2019 tax refund to one or more Colorado-registered nonprofits, including ACF.

AMAZON SMILE

Support ACF through AmazonSmile. Select Aspen Community Foundation as the recipient organization prior to making a purchase. ACF will receive 0.5% of the purchase as a donation.

PLANNED GIVING

Donors can leave a legacy that will support the causes they care about through their estate planning decisions. ACF offers a variety of gift planning options that allow the donor to tailor giving to meet their personal financial needs and goals. Bequests, charitable remainder trusts, charitable lead trusts, and gift of real estate or life insurance are among the ways to support ACF.
## STATEMENT OF ACTIVITIES

<table>
<thead>
<tr>
<th></th>
<th>2019 WITHOUT DONOR RESTRICTIONS</th>
<th>2019 WITH DONOR RESTRICTIONS</th>
<th>2019 TOTAL</th>
<th>2018 TOTAL (Audited)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUES, GAINS AND OTHER SUPPORT</strong></td>
<td></td>
<td></td>
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<tr>
<td>Contributions</td>
<td>10,713,609</td>
<td>-</td>
<td>10,713,609</td>
<td>7,359,139</td>
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<td>Investment Income, Net of Fees</td>
<td>5,771,296</td>
<td>13,374</td>
<td>5,824,670</td>
<td>(2,250,257)</td>
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<tr>
<td>Other Income</td>
<td>30,186</td>
<td>-</td>
<td>30,186</td>
<td>53,320</td>
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<td><strong>TOTAL REVENUES, GAINS AND OTHER SUPPORT</strong></td>
<td>16,515,091</td>
<td>33,374</td>
<td>16,548,465</td>
<td>5,162,202</td>
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<table>
<thead>
<tr>
<th><strong>EXPENSES</strong></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PROGRAM SERVICES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants</td>
<td>10,086,538</td>
<td>-</td>
<td>10,086,538</td>
<td>8,789,425</td>
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<tr>
<td>Other Program Expenses</td>
<td>1,270,437</td>
<td>-</td>
<td>1,270,437</td>
<td>1,263,291</td>
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<td><strong>SUBTOTAL PROGRAM SERVICES</strong></td>
<td>11,356,975</td>
<td>-</td>
<td>11,356,975</td>
<td>10,052,716</td>
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<tr>
<td><strong>SUPPORTING SERVICES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management and General</td>
<td>237,199</td>
<td>-</td>
<td>237,199</td>
<td>186,517</td>
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<tr>
<td>Development</td>
<td>248,641</td>
<td>-</td>
<td>248,641</td>
<td>187,995</td>
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<td><strong>SUBTOTAL SUPPORTING SERVICES</strong></td>
<td>486,840</td>
<td>-</td>
<td>486,840</td>
<td>374,512</td>
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<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>11,842,815</td>
<td>-</td>
<td>11,842,815</td>
<td>10,427,228</td>
</tr>
</tbody>
</table>

| Change in Net Assets    | 4,672,276                       | 13,374                        | 4,685,650  |                      |

| Net Assets, January 1, 2019* | 36,778,206                     | 24,906                        | 36,803,112 |                      |
| Net Assets, December 31, 2019* | 41,450,482                     | 38,280                        | 41,488,762 |                      |

* Including Organization Funds

## STATEMENT OF FINANCIAL POSITION

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2019</th>
<th>2018 (Audited)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Equivalents</td>
<td>448,041</td>
<td>23,057</td>
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<tr>
<td>Accounts Receivable</td>
<td>48,685</td>
<td>53,467</td>
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<tr>
<td>Prepaid and Other Assets</td>
<td>16,311</td>
<td>10,615</td>
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<tr>
<td>Investments at Fair Value</td>
<td>39,664,170</td>
<td>35,375,894</td>
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<tr>
<td>Office Space</td>
<td>1,200,000</td>
<td>1,233,712</td>
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<tr>
<td>Office Furniture and Equivalents</td>
<td>3,555</td>
<td>106,746</td>
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<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$41,488,762</td>
<td>$36,803,112</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES</th>
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</thead>
<tbody>
<tr>
<td>Accounts Payable</td>
<td>129,223</td>
<td>82,220</td>
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<tr>
<td>Grants Payable</td>
<td>1,425,478</td>
<td>1,467,791</td>
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<td>Mortgage Payable</td>
<td>753,675</td>
<td>802,196</td>
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<tr>
<td>Assets Held as Organization Funds</td>
<td>3,288,233</td>
<td>2,974,826</td>
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<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>$5,596,609</td>
<td>$5,327,033</td>
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<table>
<thead>
<tr>
<th>NET ASSETS</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>UNRESTRICTED NET ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Donor Advised Funds</td>
<td>16,073,319</td>
<td>13,979,935</td>
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<tr>
<td>Field of Interest Funds</td>
<td>1,563,620</td>
<td>1,639,879</td>
</tr>
<tr>
<td>Designated Funds</td>
<td>91,201</td>
<td>70,963</td>
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<tr>
<td>Scholarship Funds</td>
<td>1,137,636</td>
<td>908,824</td>
</tr>
<tr>
<td>Discretionary Grantmaking Funds</td>
<td>2,864,371</td>
<td>2,297,145</td>
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<tr>
<td>ACF Endowment Fund</td>
<td>14,133,724</td>
<td>12,503,846</td>
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<tr>
<td><strong>SUBTOTAL UNRESTRICTED NET ASSETS</strong></td>
<td>$35,803,873</td>
<td>$31,400,372</td>
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<tr>
<td><strong>RESTRICTED NET ASSETS</strong></td>
<td></td>
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<tr>
<td>Temporarily Restricted</td>
<td>38,280</td>
<td>25,707</td>
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<tr>
<td>Permanently Restricted</td>
<td>50,000</td>
<td>50,000</td>
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<tr>
<td><strong>SUBTOTAL RESTRICTED NET ASSETS</strong></td>
<td>$88,280</td>
<td>$75,707</td>
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<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td>$41,488,762</td>
<td>$36,803,112</td>
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$41.5 MILLION IN TOTAL ASSETS

858 GIFTS TOTALING $10.7 MILLION

1,382 GRANTS TOTALING $10.1 MILLION

* Including Organization Funds
Not pictured: Robert Blattberg, Kimbo Brown-Schrato, Susan Crown, Honorable Gail Schwartz

Not pictured: Bryan Alvarez-Terrazas, Program Associate, Vicki Bauer, Executive Assistant, Ruth Owens, Volunteer

BOARD OF DIRECTORS

Pam Alexander
Kilessen Brettmann
Ramona Brueland
Connie Calaway
Tony Dilucia
Barbara Gold
Chair (2014-2019)

Allen Grossman
Chair (2020- )

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Richard Jelinek
Mike Kaplan
Treasurer

Adam Lewis
Jake Mascotte

Maria Morrow
Mike Murray
Marcie Musser
Rob Pew
Susana Salamun
Carrie Wells
Secretary

Gretchen Biagdon
Coode to Career Director

Valerie Carlin
Community Investment Director

Stephanie Giannacchi
Philanthropy Director

Hilde Hottendorf
Finance Director

Tamara Tormohlen
Executive Director

Not pictured: Bryan Alvarez-Terrazas, Program Associate, Vicki Bauer, Executive Assistant, Ruth Owens, Volunteer

Executive Assistant
Ruth Owens, Volunteer

Not pictured: Bryan Alvarez-Terrazas, Program Associate, Vicki Bauer, Executive Assistant, Ruth Owens, Volunteer

STAFF

Vicki Bauer
Executive Assistant

Tamara Tormohlen
Executive Director

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