



## HATE-FREE GRANTMAKING POLICY

Aspen Community Foundation (ACF) believes that the Aspen to Parachute region to be diverse, culturally rich, and a place where all people have equitable opportunities to thrive. Regardless of differing world views, we believe that there is never a place for hate in philanthropic work and we will not process grants to an organization that ACF knows or has reason to believe supports or engages in hateful activities.

“Hateful activities” are defined to mean activities that incite or engage in violence, intimidation, harassment, threats, or defamation targeting an individual or group based on their actual or perceived race, color, religion, national origin, ethnicity, immigration status, gender, gender identity, sexual orientation, disability, or other protected class. These activities are contrary to ACF’s mission and charitable purpose.

ACF will implement this policy through due diligence using a respected national database to detect organizations that are engaging in hateful activities. ACF relies on the Southern Poverty Law Center’s (SPLC) Hate Group database to determine if a nonprofit falls into one of these categories. The SPLC database is frequently updated and widely used by organizations such as ours.

When the Foundation receives a donor advised fund grant recommendation that is contrary to its mission and core values, ACF staff will advise the fund advisor as to why the recommended grant is being declined and offer to explore alternate methods for the fund advisor to exercise their philanthropy, including recommending other organizations to support.

This policy is adopted by ACF’s Board on September 21, 2023 and may be amended over time as additional resources become available.